

RECRUITMENT NOTICE – AGRICULTURE EXECUTIVE

VANARAI is a 40-year-old NGO founded by PadmaVibhushan Dr. Mohan Dharia working for environment conservation and sustainable rural development. We are looking for dedicated individuals to join our team for the following position:

Location: Jawahar & Vikramgad Blocks of Palghar District, Daund Block of Pune District

Travel: Extensive village and farm visits required; own two-wheeler with valid driving licence mandatory

About the Role: To drive farmer-focused agriculture extension and livelihood interventions, linking increased water availability from watershed works to improved cropping practices, productivity, and farmer income.

Key Responsibilities

- Provide technical guidance to farmers on cropping systems & Advanced Package of Practices.
- Plan and implement crop demonstrations, field days, and farmer trainings
- Promote soil health, INM, IPM and water-efficient irrigation (drip/sprinkler)
- Plan agriculture interventions that leverage increased water availability from watershed interventions
- Identify and assess beneficiaries based on landholding, water availability, and crop pattern; mobilize them for demonstrations and trainings
- Calculate cost of cultivation, farm economics and track adoption, yield, and income changes
- Maintain input distribution records, and agriculture activity MIS; ensure transparent input distribution
- Prepare weekly/monthly/quarterly agriculture progress reports
- Support horticulture, fodder, and allied livelihood interventions (nursery, livestock linkages, organic farming)
- Coordinate with Watershed, Social, MIS, and Project Management teams, as well as KVK, ATMA, and other agriculture departments

Required Qualifications & Experience

- B.Sc. Agriculture / M.Sc. Agriculture / Diploma in Agriculture or relevant qualification
- 3 to 4 years of hands-on experience in agriculture/agriculture extension, working directly with farmers
- Strong spoken Marathi; basic written/verbal English
- Working knowledge of MS Excel and MS Word for MIS, calculations, and reporting
- Willingness to travel extensively and stay at rural project locations

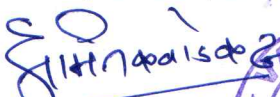
Preferred Skills

- Knowledge of climate-smart agriculture, organic farming, mulching, and water budgeting
- Experience with horticulture, vegetable cultivation, nursery development, and plantation monitoring
- Awareness of agriculture/horticulture/irrigation government schemes and convergence opportunities
- Experience with farmer groups, FPOs/FPCs, SHGs, and market/value-chain linkages
- Familiarity with digital survey tools (KoboToolbox/ODK/Epicollect) and Google tools

Other Requirements

- Patient, farmer-friendly attitude with strong interpersonal communication skills
- High integrity in beneficiary selection, input distribution, and documentation
- Result-oriented focus on measurable improvements in adoption, productivity, water efficiency, and farmer income

Kindly mention your current & expected CTC & share your updated resume on: career@vanarai.org


Amit Wadekar
Secretary



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